



MAKE AN IMPACT AT EVERY STEP FROM #PGDAY1

We look for the best talent to join us at P&G, so our hiring process is thorough and purposeful. It ensures that we recruit the right people, and that you have a complete understanding of who we are, what we do, and what we expect from you. Our process is designed to ensure that we are the right culture fit for you and your desired career path.

To ensure that everybody who is interested in joining our team has equal opportunity and ability to start that journey, we have made sure our hiring process is flexible and accessible. From the application to interviews, our team will adapt to your needs and what works best to help you show us your best.



APPLICATION

If you are already a registered candidate, please log in using previously created login information. Forgot your login information? Recover your login data by clicking on the link available for this purpose under the login fields.

CONTACT DETAILS

Enter your personal information

EDUCATION

Add your education information. You will be asked to select your school, major, and education level from a list.

RESUME - REQUIRED

You must attach your resume.

Attachments cannot exceed 500 kilobytes.

Accepted formats: Word (.doc, .docx), Text (.txt), Portable Document Format (.pdf).

Maximum number of attachments is 5.

QUESTIONNAIRE

Questions that ask about specific skills required for the role.

CONFIRMATION

Confirm that the information you are providing is accurate.

SUMMARY

Review all the information you entered before you officially submit your application.



ASSESSMENT

P&G uses online assessments to measure skills and abilities that generally do not emerge from interviews. These assessments are critical, as they help determine your potential for success as a P&G employee. After you submit your application you may be directed to take one of our online assessments.

You may be asked to take many different types of selection assessments. Different types of roles may require different types and combinations of our assessments. The position to which you apply will determine the assessment that you must take. So to facilitate your candidacy it is important that you move forward to take any online assessments that is presented to you. Many of these assessments are very difficult and will require substantial, sustained concentration. Please ensure you take them seriously as they directly impact your candidacy standing. If you see a completion message after clicking the assessment link, then there is no need to take the assessment as you may have completed as part of another application.

For every candidate who completes a P&G assessment, P&G donates a liter of clean water through [P&G's Children's Safe Drinking Water \(CSDW\) program](#).



INTERVIEWS

At this stage, we'd like to get to know you better and give you a chance to ask us questions.

We use a combination of behavioral-based and situational interviews to get to know you-the real you. What makes you tick? What have you accomplished so far? To do this, we'll ask questions about previous accomplishments or how you would handle situations in the future. We are looking to see how you relate to, compare with, and connect with our PEAK Performance Factors. This is also your opportunity to find out about us. We believe two-way communication starts from Day 1, so ask away.

In addition to more behavioral-based and situational interviews, we'll go into greater detail around your skills, capabilities, experience level, and fit for the role. You can expect to have one-on-one interviews or a panel interview, usually with two or three interviewers, which may be conducted online, via phone, or in person. This is also an opportunity to get a more in-depth understanding of our unique culture, values, and endless opportunities. Based on the requirements of the role, you may also be asked some additional questions specific to the type of work you may be doing in your first role at P&G.



OFFER

Congratulations! We look forward to welcoming you to P&G.

Congratulations! You've proven you have a lot to offer. We look forward to welcoming you to P&G, where you will work and grow alongside highly talented people, face new and exciting challenges, make a difference, and help P&G win in the marketplace.

[LEARN MORE HERE](#)

